



Speech By  
**Hon. Daniel Purdie**


**MEMBER FOR NINDERRY**

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Record of Proceedings, 20 February 2025

**PRIVATE MEMBER'S STATEMENT**

**Queensland Police Service, Review**

 **Hon. DG PURDIE** (Ninderry—LNP) (Minister for Police and Emergency Services) (2.47 pm): The Queensland Police have a proud history that extends for over 160 years. Through the provision of appropriate laws and adequate resources, we will do everything possible to ensure our police have what they need to do their job and keep communities safe. To this end, we support the launch of the Police Commissioner's 100-day review. This is a review that will ensure community safety imperatives are reflected in a police organisation that is well led, highly-effective, focused on its core duties and returned to being a world-class policing organisation that people want to join, be energised and be valued by and, importantly, want to remain as members.

The Queensland Police will undertake a review to guide the improvement and realignment of the functions that are outlined in section 2.3 of the Police Service Administration Act of fighting crime and keeping people and their property safe. While the QPS has been subject to previous reviews, this review aims to prioritise the needs and regain the trust of frontline police, improve organisational effectiveness, improve morale, and ensure community safety is central to the ethos and operations of the organisation.

The commissioner and I both agree with former commissioner Bob Atkinson, who used to say to his leadership team 'If any decision you make is not benefiting your frontline officers, you should not be doing it'. We need to push back against mission creep, where police have been incredibly called upon to plug the holes left by other government departments. We have to ensure police officers get back to doing the things they signed up to do. We know that police will never let the public down. That is why they must be free to do those things for which they are trained and to which they are committed—to protect life and property. Our goal is to grow police numbers, not reduce them. We will empower, value and support them. There are two overarching objectives: support frontline police and rebuild workplace morale.

The review will be led by the commissioner and will involve consultation with key stakeholders including relevant unions and, importantly, frontline personnel. The commissioner will be assisted by an advisory panel, the members of which will provide guidance and advice, assist with the reporting and aid in the consultation with relevant stakeholders. The panel has an independent chair, Mischa Fahl, a recognised employment relations specialist. The panel will include three former high-ranking and highly regarded officers who also possess other agency experience: Brett Pointing, Ross Barnett and Mark Ainsworth. It is proposed the review will commence in early March. We look forward to the commissioner, his officers and the panel commencing this review. I await the recommendations with anticipation so that we can continue to give our frontline officers the support they deserve.