



Speech By  
**Hon. Daniel Purdie**


**MEMBER FOR NINDERRY**

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Record of Proceedings, 10 December 2024

**MINISTERIAL STATEMENT**

**Police Service, Queensland Human Rights Commission Report**

 **Hon. DG PURDIE** (Ninderry—LNP) (Minister for Police and Emergency Services) (9.57 am): I would like to acknowledge the report being released today by the Queensland Human Rights Commission, which has been reported in the media this morning. I will be attending its official launch this afternoon at QUT and I thank the commission for their briefing yesterday.

This report was conducted as a recommendation from the commission of inquiry into the police response into family and domestic violence. The Human Rights Commission's review, funded by the QPS, began in July last year involving 137 interviews with former, current and prospective officers. The next steps include a two-year implementation phase and an evaluation phase which will run for 12 months after that.

Firstly, I wish to thank the men and women of the Queensland police for their participation in this process and for the commitment they displayed to help create meaningful change within the organisation. Inclusive workplaces free of discrimination and harassment are safer workplaces. Increasing diversity and inclusion is essential for our police to effectively represent and protect all members of the broad Queensland community.

The issues identified in the report are not new—many having been identified in the commission of inquiry—and are not unique to the Queensland Police Service. Embracing change will ensure the Queensland Police Service is a modern police service which is an attractive place to work, can retain its workers and can become a world-class organisation that is trusted and respected in the community. I know firsthand that there are many wonderful men and women who work tirelessly and sacrifice so much for the Queensland community, but I also know there is a lot of work to be done.

Since being sworn in as the Minister for Police, I have visited police stations across the state from Cairns to Cooktown and Wujal Wujal to Townsville. I have spoken with hardworking officers in Kirwan and across Brisbane, Caloundra, Cleveland, Redcliffe, Bribie Island, the Gold Coast and Sunshine Coast who have told me the importance of having not only tough laws but also the appropriate resources and more motivated and supported police to enforce them.

This government is committed to supporting our police officers. We are committed to giving them the resources they need to do their job as well as crafting the laws that protect both the community and police officers as they go about their work. It is unfortunate that over the past decade our dedicated police officers have not received the backing that they deserve from government. High attrition rates, discontent within the workplace and concerns from police officers themselves about their capacity to do what is required of them characterised the former government's chaotic approach to policing.

We are dedicated to change. As police officers continue to serve our community we must continue to support them. The Crisafulli government will not waver in our support for our committed and professional police officers and look forward to helping create a better and more effective Queensland Police Service.