



Speech By  
**Tim Mander**


**MEMBER FOR EVERTON**

---

Record of Proceedings, 24 August 2023

**PRIVATE MEMBER'S STATEMENT**

**Queensland Building and Construction Commission, Integrity**

 **Mr MANDER** (Everton—LNP) (2.12 pm): I rise to build on an issue that I raised this morning in question time in relation to the Minister for Energy, Renewables and Hydrogen and Minister for Public Works and Procurement. I table a document obtained through the right to information process.

*Tabled paper:* Emails, dated 6 June 2022, between the Chief Executive Officer, Construction Skills Queensland, Mr Brett Schimming, and Board Member, Queensland Building and Construction Commission, Ms Cath Brokenborough, relating to concerns regarding QBCC recruitment and selection [1193](#).

This document is an email from a former member of the QBC board, Brett Schimming, to the chair of the board plus a number of other members. This is all about the creation of a position in the QBCC. Mr Schimming was a member of the People and Culture Committee, the committee that is responsible for overseeing executive recruitment. He states in this email—

I have struggled with this over the weekend.

What is the issue that he has so much discomfort about? He goes on in the email to say the meeting pack that they have received—

asks of us as Committee members to approve a new position to a candidate from a completely separate process. The new position has:-

- not been advertised,
- has not been approved to create,
- has no budget,
- has no Position description,
- has not been presented to the Board and/or committee until this meeting.

Yet an offer to a candidate from a separate process has been made.

He then goes on, after spending more time saying how uncomfortable he is with this—

... Dot point 10 is concerning to me. The QBCC simply can not create a role to meet a individuals likening.

This is an extremely disturbing piece of information. My understanding of what happened after the commissioner was challenged about this process is that she then decided to go to a recruitment agency and to make sure that she got the candidate that she wanted, who had already been through this bodgie process, the criteria for the position was matched to her qualifications, her experience, nearly word for word so they could create this job in the executive team which pays over \$300,000.

This is an organisation that by this time next year would have increased their staff by nearly double since the Labor Party has come to government. This is one of what I believe are nine allegations that have been referred to the CCC about the commissioner's conduct. This is a very serious issue. This morning when the minister was asked that question he did everything he could to be evasive and not answer the question. The chair has an obligation, and I believe he would have advised the minister of these referrals, and the commissioner still stands there today in that position apparently with the confidence of the minister. We have not heard the end of this. Something stinks in the QBCC.