



Speech By  
**Hon. Mark Ryan**


**MEMBER FOR MORAYFIELD**

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Record of Proceedings, 13 June 2023

## **MINISTERIAL STATEMENT**

### **Police Service, Personnel**

 **Hon. MT RYAN** (Morayfield—ALP) (Minister for Police and Corrective Services and Minister for Fire and Emergency Services) (9.57 am): Welcome back, Mr Speaker. It is great to have you back. Despite the global headwinds impacting labour markets and the workforces of all industry sectors, Queensland Police continue to make solid progress in their recruitment efforts. That is no accident because the Queensland Police Service immediately recognised the challenges of the changed workforce conditions we now face and acted swiftly and innovatively to attract new recruits.

I can advise that the Queensland Police Service now has more than 1,200 recruit applications in the recruit pipeline. In a matter of weeks, there will be another graduation of new constables and yet another intake of recruits will enter the Oxley Police Academy. The Queensland Police Service advise that due to increased interest and a stronger applicant pipeline, they have now increased the expected number of recruits for that intake to 120. There will be further intakes of recruits at the Oxley academy in September and October. Across both academies, essentially every six weeks there will be a new intake of recruits to Queensland Police academies.

Police advise that there were nearly 500 new applications to join the Queensland Police Service in the month of May alone. I am also advised that, due to the efforts of the Queensland Police Service to recruit overseas police officers, significant progress has been made. Since the announcement of the federal Labor agreement with the Queensland Police Service for skilled police officers, more than 11,000 inquiries have been received from 21 countries. There are currently nearly 300 overseas applications being dealt with. To give an example, I advised that a superintendent of police from Alaska is currently applying to join the Queensland Police Service.

In the past fortnight, interviews with overseas applicants began. The majority of applicants are from the United Kingdom and South Africa, with the first training course for overseas recruits expected to begin at the Oxley academy in October. Additionally, further advertising campaigns are about to roll out and will target catch-up TV, the digital sphere and radio. The Queensland Police Service have determined that this where is their target audience are. I have heard firsthand that there are a lot of Victorian police and New Zealand police who are eyeing a move to the Sunshine State. Who could blame them, with the lure of a great lifestyle, nation-leading employee benefits and the chance to work for a truly world-class police service.

The Police Commissioner has advised that she is confident the Queensland Police Service will be able to recruit the record numbers in police growth that the government is funding—a great outcome in a very challenging global market. We are delivering record budgets, more police, more boots on the ground and more support for community safety. The Palaszczuk government will always deliver for the Queensland Police Service.