



Speech By David Crisafulli

MEMBER FOR BROADWATER

Record of Proceedings, 24 March 2021

MOTION

Women

Mr CRISAFULLI (Broadwater—LNP) (Leader of the Opposition) (2.03 pm): I rise to support the motion moved by the Premier. Not only do I support it, but may I say how timely it is. I commend the Premier for the content of the motion. It has not sought to be political in any way; it has sought to raise an issue that we in this House should raise and speak about.

My contribution today is a very small part in this debate. It will be an opportunity for some brave people from both sides of this chamber to tell stories—stories that we have read in our newspapers and heard on our radio and at marches across the nation. If, as a leader of a major political party, my contribution can show that this is a matter that is serious and one that must reflect cultural change, I will join with the Premier in not only supporting the motion but proudly saying that we are in this House together to do so.

I have listened to the stories of everyday women. Quite frankly, they have rocked me and they have moved me. When I reflected on some of the stories of women about what has happened in workplaces—snide remarks or things they have been asked to do—I can only reflect on how traumatic that must have been for them. I want to say that it is crucial that we give strength to those people who have stood up so that they know that this will lead to reform, that it will lead to lasting reform. I hope that today is the start of that journey in this House.

Yes, this is a fire that was lit in our nation's capital, but it is something that every workplace in this state and in this nation should look at. We should look at all of our processes and make sure that we have workplaces that are inclusive and respectful and that people are treated with decency. That does not mean there will not be robust debate. Of course there will be robust debate. However, we must foster an environment of respect, decency and inclusivity.

In the remaining 30 seconds I want to mention why this motion is so powerful. It does not just reflect the need for equality in the workplace; it also reflects the need for safety in the home. That is something that we as a chamber must continue to work towards. It is one of the key roles of a society to keep people safe, and that includes inside the home. We must embark on making sure that the *Not now, not ever* report is implemented and good quality, long-lasting change comes from it.