



Speech By  
**Hon. Mark Bailey**


**MEMBER FOR YEERONGPILLY**

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Record of Proceedings, 15 September 2015

**MINISTERIAL STATEMENT**

**Domestic and Family Violence**

 **Hon. MC BAILEY** (Yeerongpilly—ALP) (Minister for Main Roads, Road Safety and Ports and Minister for Energy and Water Supply) (10.03 am): Family and domestic violence is a blight on our society. We cannot sit back and let this occur. All sections of our community must act to address these issues and there is an important role to play for all areas of our government. Yesterday the Premier announced a comprehensive suite of programs aimed at tackling this issue and removing violence from Queensland homes. My department stands ready and prepared to respond and to assist any employee who is experiencing domestic or family violence.

My department has developed a partnership with Australia's CEO Challenge which has resulted in the release of the following documents: TMR's *Domestic/family violence supporting employee policy*, *Domestic/family violence frequently asked questions* and *Domestic/family violence workplace safety plan agreement*. Australia's CEO Challenge has delivered four specialist training sessions for HR practitioners and managers, and 10 general awareness sessions to departmental staff. We have been working hard to get this important information out to our staff members. In fact, to date, department staff have personally delivered toolbox talks on addressing domestic and family violence to 118 workplaces. My department has also created an intranet page with links to the Domestic and Family Violence Protection Act 2012, *Domestic/family violence supporting employees policy*, special leave directive, frequently asked questions which includes information on support services, toolbox talks and *Domestic/family violence workplace safety plan agreement*.

We are involved in the White Ribbon Australia Workplace Accreditation Program, with over 30 per cent of staff completing the baseline survey. The program will recognise that staff are taking active steps to prevent and respond to violence against women. Health and wellbeing advisers are representing my department at the Domestic and Family Violence Interagency Working Group convened by the Public Service Commission. My directors-general regularly email staff to let them know that information and support is available to any affected employee, and I thank them for their leadership in that regard. We will not stand by and let domestic violence ruin the lives of Queenslanders.