

**State Development, Natural Resources and Agricultural Industry Development Committee**

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**From:** Tony Hokins <[REDACTED]>  
**Sent:** Monday, 24 February 2020 5:40 PM  
**To:** State Development, Natural Resources and Agricultural Industry Development Committee  
**Subject:** Statement for submission.

Hello,

I am Tony Hokins and I am a Contract Deputy self employed and subcontracting to a company that supplies statutory labor to Coal Mine operators.

I don't agree that having people in Critical Safety Statutory roles being employed by the mine site would change the aspect as to how the job would be performed and change the safety performance of the underground coal industry. Being part of a smaller company and knowing that there may be a chance that mistakes made could result in the termination of the contract at the mine site means more diligence across the board when it come to supervising and statutory inspections.

I feel this would also impact on the freedom of choice of employer being that there are already limited avenues for employer options in the industry.

A greater focus on hazard identification, training and adequate supervision would be more beneficial to pursue an improvement in the industry's safety record.

I hope this view assists in your decision on the matter.

Regards

Tony Hokins

[REDACTED]