

Please quote: MN 123069/ CTS 04440/11  
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Department of  
**Employment, Economic  
Development and Innovation**

05 JUL 2011

Mr Paul Hoolihan MP  
Chairman  
Parliamentary Crime and Misconduct Committee  
Parliament House  
George Street  
BRISBANE QLD 4000



*Dear Mr Hoolihan,*

Thank you for your letter of 20 May 2011 inviting me to make a submission to the Parliamentary Crime and Misconduct Committee's three yearly review of the Crime and Misconduct Commission (CMC).


The Department of Employment, Economic Development and Innovation (DEEDI) has a positive, open and constructive relationship with the CMC. DEEDI was chosen by the CMC as an early adopter agency to trial the CMC's Building Integrity Project, where responsibility for dealing with lower level misconduct is devolved to local management with appropriate oversight by DEEDI and the CMC. Consequently DEEDI Human Resources and CMC staff have worked in partnership for some time now to ensure the success of the project.

The CMC's role as a misconduct oversight and accountability agency is valued by DEEDI. There are no concerns on DEEDI's part about the CMC's legislation or generally how it performs its functions. One area where DEEDI has been very grateful for the CMC's assistance has been in recent times where the CMC has exercised its discretion to investigate a number of serious allegations rather than referring them back to DEEDI to deal with. In cases where coercive powers are required to obtain the cooperation of external parties or secure bank records or other evidence it is important that the CMC undertakes investigations rather than DEEDI, which does not have powers to require the cooperation of external witnesses or to search for or seize evidence.

DEEDI is also very grateful for the assistance of the CMC in relation to providing staff to assist with recruitment and selection panel work to recruit staff to work in the integrity and governance area of our Human Resources function. Additionally DEEDI is grateful to the CMC for permitting the secondment of one of its senior Integrity Services staff to work in our Human Resources function. These secondment arrangements are of great mutual benefit for the development of staff and the enhancements in practice, understanding and service delivery that result. The current secondment arrangement has facilitated the CMC granting DEEDI access to its Compass database which will lead to greater efficiencies in case management and improved reporting and intelligence capacity for DEEDI regarding misconduct.

Finally DEEDI would like to express its appreciation in particular of the exceptional professional assistance of the former Director Integrity Services, Ms Helen Couper, who recently retired from the CMC. Ms Couper was a great source of advice and support to DEEDI, especially in regard to her generosity and willingness to share her wealth of experience by conducting many training sessions for DEEDI staff across Queensland.

If you require any further information regarding this matter, please do not hesitate to contact Jim Meyers, Acting Director Human Resources of the Department of Employment, Economic Development and Innovation on telephone 07 3234 0305 or email [james.meyers@deedi.qld.gov.au](mailto:james.meyers@deedi.qld.gov.au).

*yours sincerely*  


IAN FLETCHER  
**Director-General**