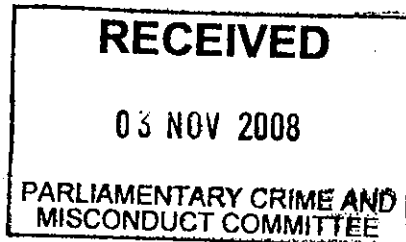


Office of the Director-General



**Queensland  
Government**

Department of  
**Primary Industries and Fisheries**

Reference: 08/18728

29 OCT 2008

The Honourable Paul Hoolihan MP  
Chairman  
Parliamentary Crime and Misconduct Committee  
Parliament House  
George Street  
Brisbane Qld 4000

Dear Mr Hoolihan

### **Three Yearly Review of the Crime and Misconduct Commission**

Thank you for your letter of 18 September 2008 inviting me to make a submission to the Parliamentary Crime and Misconduct Committee in relation to the Committee's three yearly review of the Crime and Misconduct Commission (CMC).

My department has a constructive and positive relationship with the CMC, particularly the Complaints Services Division. Officers from my department's Corporate Integrity and Governance (CIG) unit work in close liaison with officers from the CMC to manage allegations of official misconduct by departmental staff and other public sector employees.

I support and endorse the CMC's legislative imperatives and the current emphasis on devolution and capacity building. It is important to build and strengthen ethical cultures within public sector agencies both from the corporate governance and public confidence perspectives. The CMC plays a vital role in enhancing and developing the knowledge, skills and abilities of staff within public sector agencies so that they can effectively deal with allegations of official misconduct and put in place systems that prevent and detect fraud and corruption.

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Floor 8  
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ABN 78 342 684 030

I have appreciated the extensive assistance from officers within the Complaints Services Division of the CMC; in particular Ms Helen Couper Director Complaints Services in relation to training staff of my department over the past six months. Ms Couper and other CMC officers have travelled to regional and large urban departmental offices across Queensland, accompanied by CIG unit officers, and provided training sessions on the role of the CMC, managing allegations of official misconduct, whistleblowing and managing conflicts of interest among other topics.

In addition, Ms Couper and the Integrity Commissioner Mr Gary Crooke recently presented an excellent session to my department's senior leadership team covering similar topics.

If you require any further information regarding this matter, please do not hesitate to contact Dave Kelly, General Manager, Corporate Integrity and Governance on telephone 07 3234 0305 or email [david.w.kelly@dpi.qld.gov.au](mailto:david.w.kelly@dpi.qld.gov.au).

Yours sincerely



Robert Setter  
Director-General (Acting)