

## Review of the Crime and Corruption Commission's activities

**Submission No:** 17  
**Submitted by:** Gladstone Ports Corporation Limited  
**Publication:**  
**Attachments:**  
**Submitter Comments:**

**From:** [REDACTED]  
**To:** [Parliamentary Crime and Corruption Committee](#)  
**Cc:** [REDACTED]  
**Subject:** Submission on the Review of the Crime and Corruption Commissions activities  
**Date:** Friday, 3 October 2025 11:10:46 AM

---

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Committee Secretary

Thank you for the opportunity to provide a submission on the Crime and Corruption Commissions activities as they relate to Gladstone Ports Corporation (GPC) as a Government Owned Corporation (GOC).

GPC supports the Parliamentary Crime and Corruption Committee's five-yearly review process and the commitment to implement recommendations from previous reviews, including reporting to parliament on actions to be taken.

This provides visibility and transparency for individuals and organisations seeking to monitor these actions.

GPC supports the recommendations from the PID Act review conducted in 2023 and will continue to monitor how these will be implemented.

In terms of process improvements, GPC believes that there are opportunities for improvement on aspects of investigations for the benefit of individuals and organisations.

Giving consideration to maintaining the appropriate confidentiality requirements, GPC provides the following comments:

- A risk-based approach to investigation timeframes could be implemented to ensure not only physical safety, but also psychosocial health is being considered for the parties involved.
- Increased communication regarding investigation steps and milestones with referring bodies to assist with organisational planning and management.
- Learnings and opportunities identified through investigations could be shared with organisations to ensure continual improvements are being implemented leading to increased performance.

Kind Regards

**Kylee Lockwood**

(Acting) Company Secretary | Gladstone Ports Corporation Limited

40 Goondoon St (PO Box 259) Gladstone QLD 4680

T: [REDACTED] | M: [REDACTED] | E: [REDACTED] | W: [www.gpcl.com.au](http://www.gpcl.com.au)

ACN 131 965 896 | ABN 96 263 788 242

Gladstone Ports Corporation (GPC) acknowledges and recognises Aboriginal and Torres Strait Islanders as the First Peoples of this country. We acknowledge the *Bailai, Gurang, Gooreng Gooreng, Taribelang Bunda, Darumbal, Kabi Kabi and Butchulla* peoples on whose Country we work and live. We respect their Elders past and present and embrace reconciliation to make positive, enduring change.



Important notice re confidentiality: This email, together with any attachment, is intended only for the recipient and may contain confidential and/or legally privileged information. If you are not the recipient, you are notified that any transmission, distribution or photocopying of this email is strictly prohibited. The confidentiality attached to this email is not waived, lost or destroyed by reasons of a mistaken delivery to you. If you have received this email in error please notify us immediately (+61 (7) 4976 1333), and delete this transmission and any copies from your computer system network. Warning: No warranty is made that this email or any attachment is free from viruses or other defect or error. Thank you.