



Queensland  
Government

Office of the  
**Commissioner**

**Queensland  
Corrective Services**

Ref: QCS-05253-2019  
Your Ref: qA22560

28 JAN 2020

Mr Karl Holden  
Committee Secretary  
Parliamentary Crime and Corruption Committee  
pccc@parliament.qld.gov.au

Dear Mr Holden

I refer to correspondence from Mr Tim Nicholls MP, Chair, Parliamentary Crime and Corruption Committee (the Committee) of 17 December 2019 seeking a submission from Queensland Corrective Services (QCS) to an inquiry into the Crime and Corruption Commission's (CCC) performance of its functions.

QCS is dedicated to becoming a forward-facing, top-tier, public safety agency, steadfastly committed to ethical conduct and building a mature, corruption resistant culture. QCS supports the important role of the CCC and its collaborative approach to reducing integrity and corruption risks across government. QCS is committed to continuing to work closely with the CCC to prevent, detect and respond to corruption and corruption risks, and above all else, keep communities safe.

QCS expects the highest integrity from every officer across the agency, and recognises the Queensland community rightfully expects every public servant to discharge their duties ethically and professionally. The administration of correctional services and public safety comes with its own unique challenges and demands, requiring a rigorous approach to professional standards.

To support professional standards in QCS, the agency is supportive of the CCC's important role in investigating, responding to and reducing integrity and corruption risks across government. QCS values its working relationship with the CCC and will continue to work closely with the CCC to prevent, detect and respond to corruption and corruption risks within the department.

I am pleased to provide the following submissions in accordance with the terms of reference to assist the Committee's consideration. I provide my consent to publish the submission.

OFFICIAL

QCS Headquarters  
L21 Northbank Plaza  
69 Ann Street Brisbane  
GPO Box 1054 Brisbane  
Queensland 4001 Australia  
**Telephone +61 7 3565 7675**  
ABN 61 993 700 400

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*Statutory Framework*

QCS notes the Committee's examination pursuant to sections 33 to 51 and 64 of the *Crime and Corruption Act 2001* (the Act). The CCC's objectives consistently align with its functions described under sections 33 and 34 of the Act.

In particular, the CCC has been instrumental in raising standards of integrity and conduct for QCS, and ensuring complaints involving corruption are dealt with appropriately and in accordance with the principles of cooperation, capacity building, devolution, and public interest. While no specific submissions are considered necessary on the matter of the statutory framework, QCS will continue to work effectively and productively with the CCC as the need arises.

*Procedures*

QCS commends the recent organisational restructure of the CCC and supports the improvements that are being made to CCC procedures. In particular, following Taskforce Flaxton, to build greater capability and corruption resistance, the CCC commenced meeting regularly with key QCS Ethical Standards Managers, improving complaint handling and investigations, resolving issues as they arise, and the timeliness of matters. This collaborative relationship has assisted QCS to improve its processes and provide ongoing support to perform its functions.

*Outcomes and reporting*

The CCC's public reporting of assessment determinations is integral to upholding the principles of transparency, accountability, ethics, professionalism and leadership; this only serves to enhance public confidence. The Professional Standards and Governance Command in QCS is working closely with the CCC, the Queensland Police Service and the Public Service Commission to manage, report, investigate and proactively address a range of conduct, misconduct and corrupt or criminal conduct matters.

The ethical framework of QCS has been significantly strengthened by the implementation of reforms recommended by Taskforce Flaxton and those more broadly developed through proactive engagement with the CCC.

The cooperative and collaborative relationship between the CCC and QCS continues to support QCS to build a best practice corruption prevention and detection system. Achieving these priorities will provide a solid base for building a mature and corruption-resistant culture, which is essential for QCS continuing to transform into a top-tier public safety agency.

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If you require further information regarding this submission, please contact  
Mr James Koulouris, Deputy Commissioner, Organisational Capability, QCS, on telephone  
[REDACTED]

I trust that this information is helpful to you.

Yours sincerely,



Peter Martin APM  
Commissioner