

Inquiry into volunteering in Queensland

Submission No: 508
Submitted by: Logan Dementia Alliance (LDA)
Publication: Making the submission and your name public
Attachments: No attachment

Submitter Comments:

The challenge in recruiting, training and retaining volunteers for the LDA that is run by volunteers are: the cost of producing, printing and distributing marketing material and information the lack of free or heavily discounted advertising (print, radio, medial and social media space) dedicated to promoting volunteer opportunities attracting volunteers with the skill set and interests that match the volunteer requirements, and attracting volunteers who have lived experience in living with dementia or being a primary care-partner for someone who is attracting volunteers from CALD background, or members of First Nations and LGBTQIA+ community the time and investment required to train volunteers in the relevant skills, knowledge, first aid, CPR, OHS and Workplace Certificate requirement the time, fees and complexity of applying for a criminal check, working with vulnerable persons and children's card. Recruiting, training, and retaining volunteers is challenging as the lead volunteers themselves are required to commit significant time in developing their administrative, leadership, HR, OHS and industry-related skills in themselves so that volunteers enjoy the experience of volunteering with balance to other aspects in their life.