

## Inquiry into volunteering in Queensland

**Submission No:** 500  
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**Publication:** Making the submission and your name public  
**Attachments:** No attachment

### Submitter Comments:

My concerns centre around three main issues: •Bureaucracy, •Governance, and •The roll of paid staff in a volunteer organisation. Bureaucracy and Governance Bureaucracy and Governance go hand in hand. The workload in complying with bureaucracy and governance is significant. Little value is seen in these requirements at the volunteer level. This workload is an inhibitor to the willingness of volunteers to step up and undertake administrative, management and senior operational roles within in the association. This has led in the past to volunteers who are willing to help taking on roles which they are not suited too or do not have the skills and knowledge to competently undertake. Eventually this may lead to disharmony with the consequential loss of volunteers. The bureaucratic and governance requirements must be reviewed across the board and reduced wherever possible. The roll of paid staff in a volunteer organisation. Volunteer organisation must be run by the volunteers for the volunteers supported by paid staff to deliver the functions of the organisation. For large and state wide volunteer organisation I acknowledge at the upper levels of an organisation there is a requirement for paid personnel to be in command/management position but not at the regional and local level.