Inquiry into volunteering in Queensland

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Submitted by:	Biggenden Women's Shed Association Inc.
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Submitter Comments:

Our community group would like to share our experiences and challenges we face in our rural community. The Biggenden Women's Shed operate as a crucial community asset. 1. Volunteers dedicate their time and energy to causes that they are passionate about, often without any financial compensation.2. Volunteers may incur out-of-pocket expenses related to their volunteer work, such as transportation costs, without any reimbursement.3. Volunteers are typically there to serve the organization rather than advance their own career.4. Imbalance between your personal life and volunteering commitments. Potentially lead to burnout and fatigue.5. Volunteering is often an unpaid role that may lack structured training and professional development opportunities.6. Volunteering often involves engaging with people or situations that can be emotionally taxing or physically challenging.7. Our organization is non-profit and have limited funding, which can lead to shortages in essential resources such as equipment, training materials, or even personnel.8. Lack of recognition can sometimes lead to decreased motivation or satisfaction being a volunteer.9. While volunteering is typically unpaid, the resources, tools, and support you are provided with to carry out your tasks are tied to the financial strength of our organization.