## Inquiry into volunteering in Queensland

Submission No: 308

Submitted by: Paul Beckmann

**Publication:** Making the submission and your name public

Attachments: No attachment

## **Submitter Comments:**

Volunteering is most rewarding to the individual, and valuable to the organisation, if the individual's specific qualifications, skills and passions can be recognized and used in the volunteering role.

Sadly, the life-long experiences of retirees in particular are too often wasted because organisations restrict (often for legal or insurance reasons) receiving advice and assistance from employees and consultants rather than accessing appropriately qualified and experienced volunteers. An entrenched age-bias further disadvantages retired volunteers to contribute in a meaningful way.