

## Inquiry into volunteering in Queensland

**Submission No:** 146  
**Submitted by:** Boxing Queensland Inc  
**Publication:** Making the submission and your name public  
**Attachments:** No attachment

### Submitter Comments:

As an organisation that is steeped in history, but small in stature our membership base is minimal in comparison the larger team sports. Which in turn does not give us volunteers at our beck and call. The requirements are based on generalisation not on numbers or factual information. The recent requirement to make committees 50/50 gender base is absolutely ridiculous for our member base and sport. We are an all-inclusive sport which is very complex and possibly dangerous if the wrong decisions are made, so a blanket policy such as that could be detrimental/unsafe to the athletes. The compliance for the amount of funding received is again ridiculous. Every volunteer we have has a day job, which they need to survive! but yet the compliance is consuming all of our time. Bigger sporting bodies have paid positions that can absorb this administration, but smaller organisations cannot. Volunteers are in the sport purely for the sport, not for government compliance. Yes, there has to be compliance and regulation, but take for example our sport of boxing, we have to comply with all government requirements and receive a minimal amount of funding which realistically goes nowhere or provides nothing, it's just a case of checks and balances that get ticked off. But yet there is no government regulation of our sport, and the Qld government allow and have worked with non-compliant or sanctioning boxing groups, (which is a massive insurance liability let alone a massive legal matter, should an injury occur), to operate in Qld? Volunteers are based on numbers, the more numbers the more volunteers! For all government recognised volunteer-based organisation there should be sufficient government funding provided to pay at least 1 person to be able to administer the current over the top compliance, otherwise the compliance should be tiered based on membership size and committee capacity to achieve compliance. If the government requires all this compliance, then the funding and proper procedures should be put in place to achieve the end goal. People sitting behind desks cannot and should not make decisions on sport they know nothing about. Yes, set a base/foundation but then it needs to be customised to that sport or organisation. Sporting organisations are different from fund raising organisations who are different from housing organisations etc and so on. If policies can be made on people identifying as something they are not, then policies can be made, changed and or amended regarding organisations that actually make a difference.