

## **Inquiry into volunteering in Queensland**

**Submission No:** 107  
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**Publication:** Making the submission and your name public  
**Attachments:** No attachment

### **Submitter Comments:**

Volunteering has many benefits to the community and individual. However, some organisations place too much pressure on their volunteers. Pressure of time and commitment, and of taking on a high level of responsibility, particularly when accepting a committee position. Many volunteers are in their retirement years and are physically challenged to keep up with the demands of the volunteer role, but feel the pressure to continue. Volunteers who are offering their time in children's sport/recreation activities have competing demands of family, work and home. Taking on a role in a committee has additional pressures of learning rules/regulations, fund raising, pressures from a governing body, and being left with the responsibility when things go awry. Not being supported and being left to do too much in a volunteer role is a major reason why people don't volunteer. When it works well, being part of a volunteer team, with the support of others, with clearly defined roles and flexible commitment as needed, it is a pleasure to be involved. When you volunteer for a role, but are left with much more responsibility than you anticipated, with little support, then you become very wary of volunteering again.