Inquiry into volunteering in Queensland

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Submitter Comments:

Having volunteers is crucial for the future of NFP organisations for several reasons1. Cost savings volunteers provide labor without a salary, reducing operational costs and allowing organisations to allocate resources within the community more efficiently. 2. Skill Diversity - volunteers bring diverse skill sets, experiences and perspectives enriching the organisations capabilities and decisionmaking processes. 3. Community Engagement - volunteers often become ambassadors for the organisation, fostering community awareness, engagement and support. 4. Capacity Building volunteers can take on various roles, from administrative tasks to frontline service's, enabling organisations to expand their reach and impact. 5. Innovation and Adaptability - volunteers can bring fresh ideas and approaches, helping organisations stay adaptable and responsive to changing community needs. 6. Fundraising and Advocacy - volunteers can participate in fundraising events, advocate for the organisations missions and help secure funding and resources. 7. Succession Planning - volunteers can be groomed for leadership positions, ensuring the organisations long-term sustainability.8. Enhanced Credibility - a strong volunteer program can enhance an organisations credibility and reputation, attracting more supporters and partners. 9. Personal and Professional Development - volunteers can gain valuable experience, skills, and networking opportunities, benefiting their personal and professional growth.10. Demonstrated Community Support - a robust volunteer program demonstrated community support and investment in the organisations mission, which can be attractive to funders and stakeholders. I work solo in my role with a NFP organisation in a regional town., Without the support of my volunteers I would not be able to successfully fundraise and promote the services of the NFP organisation that employs me. My wonderful volunteers also are a huge support to me personally and have become friends. I am very grateful for their time, energy and passion in their roles with the organisation. They are however in the age range of 70 to 85 so I know that they have their limitations on how much and with what they can support me with. Ideally it would be great to find a way to engage with ages 70 and below but to be honest I am not sure what the answer to this is. Is there a way to consider incentives for time given - hopefully others have suggestions.