



United Voice, Industrial Union of Employees, Queensland

Submission to the Legal Affairs and Community Safety Committee

Human Rights Bill 2018

26 November 2018



Introduction

United Voice, Industrial Union of Employees, Queensland (United Voice) makes this submission to the Legal Affairs and Community Safety Committee (the Committee) in regard to the *Human Rights Bill 2018* (the Bill).

Overview of United Voice, Queensland

United Voice represents approximately 30,000 workers in Queensland across a range of public and private sector employers who are engaged in a diverse range of industries and occupations, and who remain under both the State and Federal industrial relations jurisdiction.

Our membership includes school cleaners, teacher aides, ambulance officers, health professionals and operational staff, early childhood education workers, those employed in the contracting industries including but not limited to cleaning, security and hospitality, private prisons and detention centres and aged care workers.

Inquiry into a possible Human Rights Act for Queensland

In 2015, the Queensland Parliament directed the Committee to inquire into the appropriateness of a Human Rights Act. United Voice made a submission to this Inquiry and continues to adopt the position expressed in that earlier submission.

The Committee tabled its report from the Inquiry on 30 June 2016.

Submission of the Queensland Council of Unions

As a Union affiliated with the Queensland Council of Unions (QCU), United Voice has read and agrees with the submission of the QCU in this matter.

United Voice broadly supports the Bill, however we echo the calls in the QCU submission for greater protection of specific workplace rights.