



The Queensland Police Commissioned Officers' Union

Registered under the *Industrial Relations Act 1999*

'85 years strong'

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Research Director
Legal Affairs and Community Safety Committee
Parliament House
George Street
BRISBANE QLD 4000
(Email – lascc@parliament.qld.gov.au)

Dear Mr Furner MP

Thank you for the opportunity to provide a submission in regards to the *Public Safety Business Agency and Other Legislation Amendment Bill*.

On behalf of the Queensland Police Commissioned Officers' Union the following is our submission regarding the above Bill:

- **Recommendation 1** - Support the establishment of the Board of Management;
- **Recommendation 2** – Support the rotation of chair;
- **Recommendation 3** - Support the operation of the PSBA by developing service level agreements; however, the underpinning of these agreements should ensure the operational requirements are met and where under-resourced areas (for example Human Resources, ICT and Finance) are fully expanded to allow the required support of the Queensland Police Service;
- **Recommendation 4** – It is the stance of this union that all areas previously belonging to the Service should be returned. In particular those services involving the physical and psychological wellbeing of our staff (Employee Wellbeing, Injury Management, Human Services Officers) – the current deployment of these areas does not allow for the proper support of the staff and has led to a dysfunctional application of services.

Again, as indicated in Recommendation 2 – Human Resources, ICT and Finance need to be returned to the Queensland Police Service. At local levels, since the establishment of the original PSBA legislation, police were required to reduce their focus on operational functions and allocate members to assist in areas of finance and human resources management. In some regions/commands, inadequate staffing by

PSBA in these areas caused more police being committed to these subsidiary functions.


Numerous requests were made to increase staffing levels so as to meet the demands of the Queensland Police Service; this was ignored at higher levels within the PSBA, even with higher level requests being continually made by the Queensland Police Service.

Should this Bill be not altered regarding the return of all previous services to the Queensland Police Service, this union believes, at a minimum, the inclusion of more A05 levels in Finance, Human Resources and ICT should be provided to regions and commands. Should any region or command be sharing A05 Finance, Human Resources, ICT personnel, that each region/command be provided their stand-alone A05, thus at least allowing for police currently performing duties to be returned to their operational policing function.

- **Recommendation 5** – Support – Change leader to be appointed for transitional purposes.
- **Recommendation 7** – Support the management of air fleet and asset management and maintenance on the proviso, the Board of Management guidance allows for no operational impairment due to the resources not being available for use when required.
- **Recommendation 8** – Support in principle the movement of both the Blue Card Service to the department of Justice and Attorney-General; and the State Government Security to the Queensland Police Service, ensuring adequate funding is provided and no further burden is placed on the Queensland Police Service budget.
- **Recommendation concerning the CEO move to the Chief Operating Officer** – support

Thank you once again for the opportunity to comment on this Bill and this union hopes you may consider our submission to allow police to do their operational functions without impediment.

Kind regards



Brian Wilkins
PRESIDENT