

**From:** [julia \\*\\*\\*\\*\\*](#)  
**To:** [Legal Affairs and Community Safety Committee](#)  
**Subject:** Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013 Submission  
**Date:** Monday, 28 October 2013 7:55:16 AM

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Submission:

## **Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013**

Dear Sir/Madam,

As a Diagnostic Radiographer currently working for Queensland Health, I would like to submit the following for consideration in relation to the proposed Bill before the Committee.

I have grave concerns on the impact the passing of this Bill would cause. It is with great unease I note the intention of the Bill to remove Radiographer/Sonographer's allowances and current conditions.

During the recent MP's remuneration talks an independent tribunal decided that despite the current economic climate a 9% pay rise was warranted.

This was approved even though the Government had advised a further 1000 Queensland Health employees risked losing their jobs.  
(<http://www.couriermail.com.au/news/queensland/health-minister-lawrence-springborg-confirms-1000-more-health-staff-will-lose-their-jobs/story-e6freoof-1226560057290>).

A new basic award that removes current allowances and entitlements for Radiographers/Sonographer's has been proposed. This will significantly reduce current remuneration. Can the Committee advise if the tribunal reduced take home pay for

MP's while significantly altering their current conditions? I will hazard a guess and deem it highly unlikely.

Does the Committee advocate one set of standards for MP's and another set for all other Government workers?

The bill states the:

"introduction of specified time frames in which assisted conciliation and arbitration is to occur"

Will the Government be willing to negotiate fairly and equally within the specified time frames to be proposed? Or will they use the bill to ride roughshod over Health Practitioners submissions and fail to reach a mutually suitable agreement by a set deadline date? I fear the worst case scenario.

Please note that the staff affected under this bill have already been through significant hardship via the payroll fiasco. This has severely affected morale throughout the state and a reduction in remuneration will inevitably lead to highly educated, well trained staff leaving both the public sector and the state.

I can only believe that the Committee will use sound judgement in regarding this bill and reject the proposed reduction in both remuneration and current conditions for all Radiographer/Sonographer's.

Yours faithfully

Julia Watson

