

13 March 2018

Peter Russo MP  
Chair  
Legal Affairs and Community Safety Committee  
Parliament House  
George Street  
Brisbane Qld 4000

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DIVERSITY  
COUNCIL  
AUSTRALIA

Dear Mr Russo MP,

Thank you for your invitation to make a submission on the *Births, Deaths and Marriages Registration Amendment Bill 2018* (Queensland).

### **Who we are**

Diversity Council Australia (DCA) is the independent not-for-profit peak body leading diversity and inclusion in the workplace. We provide unique research, inspiring events and programs, curated resources and expert advice across all diversity dimensions to a community of member organisations.

DCA provides diversity advice and strategy to more than 450 member organisations, many of whom are Australia's business diversity leaders and biggest employers.

### **DCA's response to the proposed Legislation**

DCA supports the amendments proposed under the *Births, Deaths and Marriages Registration Amendment Bill 2018*.

We congratulate the Queensland Parliament for taking this step to repeal anachronistic clauses that required a married person who transitioned to divorce in order to have their gender-affirmed on state registries.

DCA supports marriage equality because we believe it will truly cement workplace fairness and inclusion for the LGBTIQ+ community. This is a simple and logical step to fully include transgender and gender diverse people in our communities.

If you have any questions about our submission, please contact Cathy Brown, DCA's Manager of Government Relations, [REDACTED]

Yours sincerely

[REDACTED]

Lisa Annese  
DCA Chief Executive Officer