



The Australian Industry Group
51 Walker Street
North Sydney NSW 2060
PO Box 289
North Sydney NSW 2059
Australia
ABN 76 369 958 788

18 May 2015

Research Director
Finance and Administration Committee
Parliament House
George Street
Brisbane Qld 4000

By email: fac@parliament.qld.gov.au

Dear Committee

The Australian Industry Group (Ai Group) refers to the Finance and Administration Committee's consideration of the *Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015*, which was introduced into the Parliament on 7 May 2015.

Ai Group is concerned that the short timeframe for the Bill's consideration will result in the full impact of the Bill being overlooked. It is important that due consideration is given to the provisions of the Bill so that any impacts are identified and taken into account.

Ai Group opposes the significant amendments proposed by the Bill to the *Industrial Relations Act 1999*.

The Bill, if passed, would have an adverse impact on Ai Group Members who enter into outsourcing arrangements with Queensland State Government entities.

By effect of Part 6.3A of the *Fair Work Act 2009* (dealing with a transfer of business from a state public sector employer), private sector employers which take over outsourced State Government work would be significantly impacted by the wide range of matters that the Bill would permit an enterprise agreement or an award to include. Relevant examples include provisions that limit the engagement of independent contractors and provisions which permit or require the encouragement by employers of union membership.

Yours sincerely



Stephen Smith
Head of National Workplace Relations Policy