

SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE
Inquiry into the
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Attention:

Ms Deborah Jeffrey
 Research Director
 Finance and Administration Committee
 Parliament House
 George Street
 BRISBANE QLD 4000

19th May 2015

Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a staff surgeon working in QLD health Following the *Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace were eroded. Moral has hit rock bottom and many staff have reduced their hours, putting less of their efforts and skills in to QLD health. Staff no longer have good will and there is a tendency not to go above and beyond their efforts and skills for an employer that has treated its staff so appallingly. I myself now work part time in the public system and also resigned my the Director of Clinical Training position at my hospital.

I am a member of the Queensland branch of the Australian Salaried Medical Officers Federation and support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices
- Restoration of positive working culture

Yours sincerely

Dr Daniel Mehanna

