



**Employer  
Services**

**Human Resources, Workplace Relations, Award Supply Services**

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18 May 2015

Di Farmer MP  
Chair  
Finance and Administration Committee  
Parliament House  
George Street  
BRISBANE QLD 4000

**Re: Inquiry into the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015**

I refer to the Committee's letter dated 8 May 2015 regarding the above *Amendment Bill* addressed to Mr. Bruce Moffat, President, Queensland Community Services Employers Association (QCSEA) and advise that my firm acts as QCSEA's Secretariat and also Agent for Industrial Relations matters.

The Board of QCSEA has noted the policy objectives of the *Amendment Bill* and that it is intended to give effect to the current Government's election commitments and priorities.

It is noted that all of the proposed amendments will only impact Employers; Employees; and Unions subject to the State (QLD) Industrial System.

It is the view of the Board that as all of its members are subject to the *Fair Work Act 2009* (Federal) and Modern Awards and Agreements made under the auspices of that Federal Act then the changes proposed will have no force and effect on QCSEA members' industrial relations circumstances.

QCSEA members are however still subject to various State Laws regulating Long Service Leave; WorkCover; Work Health and Safety; and Anti-Discrimination.

It is apparent that those various State Laws are not the subject of the *Amendment Bill*.

In these circumstances the Board of QCSEA has determined that no submissions will be made.

The Board thanks the Committee for allowing QCSEA to be appraised of legislative changes and welcomes the opportunity to comment further if the need arises.

Yours faithfully

A black rectangular redaction box covering the signature of Gil Muir.

Gil Muir  
Director.