

From: [REDACTED]
To: [Finance and Administration Committee](#)
Subject: My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015
Date: Monday, 18 May 2015 2:53:21 PM

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The changes enacted by the previous government have caused enormous problems in my field of work (health). Many have left the public system in Queensland and more will follow (including myself) if collective bargaining is not re-instated. The individual contract system is hugely complex and very wasteful and has taken up large amounts of my time in an attempt to understand the ins and outs of the contracts. It has also resulted in widespread unfairness and special deals. Far from simplifying things it has made industrial relations far more difficult and adversarial and acts as a strong disincentive for working for Queensland health.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

Aaron Donaldson
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