

**From:** [REDACTED]  
**To:** [Finance and Administration Committee](#)  
**Subject:** My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015  
**Date:** Monday, 18 May 2015 2:16:38 PM

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To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

I believe that any government must be a model for its citizens in terms of social justice and participation in democratic processes. As a result of this belief I call upon this government to restore job security for public servants, so that they can provide frank and fearless advice, without threat of dismissal. In addition consultation with the employer is a core industrial right, which needs to be actively restored in negotiations, not just paid lip service which was the practice of the previous government.

Queensland is a growing state which needs active, professional and well supported public servants to serve, support and advocate for Queenslanders and their needs.

Yours sincerely

Joanne O'Shanesy B Soc Wk

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