

SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE

Inquiry into the

Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Attention:

Ms Deborah Jeffrey
 Research Director
 Finance and Administration Committee
 Parliament House
 George Street
 BRISBANE QLD 4000

14 May 2015

Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a Senior Medical Officer working at Metro North and Metro South Health Services. Following the *Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace were eroded. This had the following deleterious impacts:

- Qld Health has acquired a "bad name" on the job market. A number of specialty colleges are still warning about employment in Qld
- Lack of job security, loss of morale
- Health services lost valuable long serving senior medical staff.
- As a result we lost and we continue losing junior medical officers as their training opportunities have been compromised and workload increased.
- Health service delivery and quality of service has seriously suffered in many areas

I am a member of the Queensland branch of the Australian Salaried Medical Officers Federation and support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices

Yours sincerely

Dr Nikola Ognyenovits


