

Maggie Lilith

From: Marilyn Cole [REDACTED]
Sent: Monday, 18 May 2015 12:17 PM
To: Finance and Administration Committee
Subject: My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

This affected me personally when in 2012 the Newman Government ordered mass redundancies in the Queensland Public Service. at that time I was informed that my recent contract to perform higher duties would not be honoured and was not given any valid reason for that. I just happened to be one of the people whose name got a line put through it. That position was still required it was just that those who were left behind had to do the work I would have been doing as well as their own. This had a negative effect on my career progression and I was very disappointed with this after many years of dedicated service to the Queensland public.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

Marilyn Cole
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