

Maggie Lillith

From: Benjamin Shepherd [REDACTED]
Sent: Monday, 18 May 2015 9:50 AM
To: Finance and Administration Committee
Subject: Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 submission

I have worked as a staff pathologist at the Princess Alexandra Hospital since 2007. I support the efforts made to restore fairness in this bill, however I am concerned at the failure to roll back the High Income Guarantee Contracts provisions introduced by the former government. These provisions have enabled my management to significantly reduce employment conditions (especially pay) in contracts offered to new employees. This has created an (at least) two tier system, where newer employees are systematically discriminated against and paid substantially less, for doing exactly the same work. This has and will make it more difficult to recruit quality staff, and creates tension in the workplace. I support the restoration of our rights as employees to access collective bargaining, and a return to a MOCA type arrangement.

Dr Benjamin Shepherd
[REDACTED]