From: ben

**Sent:** Monday, 18 May 2015 8:32 AM

**To:** Finance and Administration Committee

Subject: Medical contracts

Attention:

Ms Deborah Jeffrey
Research Director
Finance and Administration Committee
Parliament House
George Street
BRISBANE QLD 4000

18 May 2015

Dear Ms Jeffrey

Re: <u>Submission to Finance and Administration Committee</u>
<u>Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015</u>

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a . Following the Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013, the rights of employees in my workplace were eroded.

This had the following deleterious impacts:

• Significant decrease in productivity in almost all non-clinical areas

I admire the Queensland branch of the Australian Salaried Medical Officers Federation and support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices
- Improved research, teaching and quality output from this intrinsically highly motivated group 1

Yours sincerely

Mailing address: Daytime telephone: