

**SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE**  
**Inquiry into the**  
***Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015***

**Attention:**

Ms Deborah Jeffrey  
 Research Director, Finance and Administration Committee  
 Parliament House  
 George Street  
 BRISBANE QLD 4000

16 May 2015

Dear Ms Jeffrey

**Re:     Submission to Finance and Administration Committee**  
***Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015***

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a \_\_\_\_\_ at \_\_\_\_\_ Following the  
*Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace were eroded.

This had the following deleterious impacts:

- Uncertainty of tenure
- Uncertainty of work location
- Loss of access to fair arbitration
- Possibility of compulsory night shift and other "antisocial" & dangerous working hours

I am a \_\_\_\_\_ and  
 support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices

Yours sincerely

  
 Dr John L Holmes MB BS DA FACEM

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