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Leonie Emery Sunday, 17 May 2015 11:25 AM Finance and Administration Committee My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

What about rights from workplace incidents where someone is injured or died? I was treated like a criminal. Cut off completely. No rehab provided. I have a permanent disability that is getting worse after 4 years. I received - overall approx 5 years salary. My treatments & ongoing medications have cost more than that already.

I have gone from a very diligent, hard working team player, to a virtual invalid that requires care & still try to earn a wage to assist my hubby of 31 years. Genuine cases should be treated with respect, dignity & support. It's not about having money, it's about covering costs of what is required. I was & are still being treated badly. I am now discriminated against because of my age, my partners income & my disability.

Please restore some equality to supporting those who require ongoing funding, support & care after workplace incidents. Those responsible for keeping staff safe should be accountable also. Very poor, one sided system all round presently.

Yours sincerely