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**From:** James Tilleard <  
**Sent:** Saturday, 16 May 2015 11:51 AM  
**To:** Finance and Administration Committee  
**Subject:** My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The contracts debacle of 2014 destroyed the good will and trust of public sector doctors in QLD. As a group we are dedicated hard working and devoted to our patients. I for one work a shift roster with colleagues covering our Emergency Department 24 hours per day - every day and night. We are paid poorly compared to our colleagues in private practice and have no autonomy by comparison. The loss of our basic rights and security was not fair, just or honest. These decisions need to be reversed and our basic rights restored.

The current multitiered wage system is inefficient, unnecessarily complex, poorly and unfairly administered and must be reformed as a priority.

Recruitment to and in employment in the Queensland Health sector is now unattractive.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

James Tilleard

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