

SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE
Inquiry into the
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Attention:

Ms Deborah Jeffrey
 Research Director
 Finance and Administration Committee
 Parliament House
 George Street
 BRISBANE QLD 4000

15th
 [Date] May 2015

Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a _____ Following the *Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace at Ipswich Hospital, Qld were eroded.

The removal of the right to appeal unfair dismissal.

The removal of the right to dedicated teaching and non-clinical time in working hours.

This had the following deleterious impacts:

- I resigned from my position in _____ and moved to _____ – effectively taking away four specialists from Qld – my three _____ as stated and
- At _____ alone a further three _____ have resigned leaving its Unit lacking the necessary specialist cover and resorting to multiple vacancies requiring locum cover.
- There have also been other specialties that have resigned at _____ and moved interstate – For example
- I am aware of multiple colleagues at Ipswich Hospital who if they were unable to initially resign are currently reducing their hours and establishing practice elsewhere because of low morale secondary to the abovementioned legislation

I support the view of the _____ regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- **That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation**
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices

Yours sincerely



Dr Robert Malcolm Thomas
MBBS, FANZCA, FCICM, FFPMANZCA.

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