

SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE
Inquiry into the
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Attention:

Ms Deborah Jeffrey
 Research Director
 Finance and Administration Committee
 Parliament House
 George Street
 BRISBANE QLD 4000

15 May 2015

Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee
Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a _____ at the _____. Following the *Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace were seriously eroded. If necessary I can give many examples if I will be contacted in the future.

This had the following deleterious impacts:

- Loss of forensic pathologist for QLD who found jobs in other states.
- Serious shortage of forensic pathologist and new applicant don't like to come and take jobs in QLD.
- Loss of income and other benefits of Pathologist, which created stress and unhappiness amongst those employed in currently.
- Increased backlog of cases and investigations and thus inability to courts to proceed with suspicious and homicide cases timely manner.
- Loss of technical staff and limitation of work time at the same time.
- Loss of income of technical staff and likelihood of losing their positions.
- Closure of only forensic histopathology laboratory in QLD and its consequences such as timely completion of work and quality as a result.

I am a member of the _____ and support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery

- Improved workplace safety practices

Yours sincerely

A handwritten signature in blue ink, consisting of a large, stylized 'R' followed by a horizontal line and a small flourish.

Dr Rohan Samarasinghe