

From: Amgad Said
Sent: Friday, 15 May 2015 3:54 PM
To: Finance and Administration Committee
Subject: My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

As a myself, I chose to work with QLD government because of the favourable working conditions and I moved from Western Australia 3 years ago. To my shock my contract instead of being a permanent contract at the time I signed it, suddenly was changed to a contract that could be broken by the employee at anytime with only the right procedure. I can not plan for a career this way and I am afraid by this sends to me a clear message that my position is not sustainable and as such I have to prepare myself to find a job somewhere else. This is why this kind of contract and employee and employer relationship is unhealthy and damaging to the workplace which happened to be a very sensitive service sector that deals with people's health.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The previous government removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The previous government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

Amgad Said