

**SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE**  
**Inquiry into the**  
***Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015***

Attention:

Ms Deborah Jeffrey  
 Research Director  
 Finance and Administration Committee  
 Parliament House  
 George Street  
 BRISBANE QLD 4000

15th May 2015

Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee  
*Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015*

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a [REDACTED] at [REDACTED] Following the *Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013*, the rights of employees in my workplace were eroded. This along with the introduction of High Income Guaranteed Contracts for Senior Medical Officers caused immense damage to the morale of all healthcare workers, significantly detracted from their ability to perform their duties at the highest level, and resulted in many valued employees leaving the public sector.

It is imperative that this government restore trust in public sector workers by making the necessary legislative amendments to reinstate those important employee rights. I am a member of the Together Union and support their position regarding the proposed amendments to the Industrial Relations Act 2009:-

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices

Yours faithfully,

[REDACTED]  
 Alastair Newton  
 [REDACTED]