

From: [Polash Adhikari](#)  
 To: [Finance and Administration Committee](#)  
 Subject: Industrial Relations (Restoring Fairness)  
 Date: Friday, 15 May 2015 11:49:08 AM

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**SUBMISSION TO THE FINANCE AND ADMINISTRATION COMMITTEE**  
**Inquiry into the**  
***Industrial Relations (Restoring Fairness) and Other Legislation***  
***Amendment Bill 2015***

Attention:

Ms Deborah Jeffrey  
 Research Director  
 Finance and Administration Committee  
 Parliament House  
 George Street  
 BRISBANE QLD 4000  
 [Date] May 2015  
 Dear Ms Jeffrey

Re: Submission to Finance and Administration Committee  
***Industrial Relations (Restoring Fairness) and Other Legislation***  
***Amendment Bill 2015***

Please find herewith my submission to the Finance and Administration Committee regarding the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I am a [REDACTED] r at [REDACTED]. Following the ***Industrial Relations (Fair Work Act Harmonisation Number 2) and Other Legislation Amendment Act 2013***, the rights of employees in my workplace were eroded.

This had the following deleterious impacts:

- a lack of job security meant losing talent to other sectors.
- lack of confidence in the leadership structure eroded strength in being a patient advocate.
- no protection of working hours instills poor quality high risk work particulate for emergency shift workers.

I am a [REDACTED] of the together Union and support their position regarding the proposed amendments to the Industrial Relations Act 2009:

- That the Committee make a recommendation in favour of the Bill
- That the Committee consider the legislation pertaining to High Income Senior Employees (Chapter 6A) and make a recommendation to repeal this legislation
- That the deliberations of the Committee occur in a timely fashion to allow passage of the legislation to occur by June 2015.

The passage of the Bill, amended as above, will provide the following benefits to Queenslanders:

- Improved morale within the public health service
- Improved staff recruitment and retention
- Improved health service delivery
- Improved workplace safety practices

Yours sincerely

Dr Polash Adhikari

[REDACTED]

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[REDACTED]

[REDACTED]