

From: [Yogavijayan Kandasamy](#)
To: [Finance and Administration Committee](#)
Cc: [REDACTED]
Subject: Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 (Bill) - Submission
Date: Thursday, 14 May 2015 11:06:19 PM

Dear Sir/Madam,

I, Dr Yogavijayan Kandasamy would like to submit this submission for your kind consideration. I:

- support the removal of the non-allowable provisions;
- propose that the Bill be redrafted to reverse the mandatory aspects High Income Guarantee Contracts provisions, thereby allowing senior doctors to have access to collective bargaining and to employment protections such as access to the QIRC in circumstances of unfair dismissal; and
- support the quick passage of the Bill (if amended as required above) through Parliament so that both junior and senior doctors can have some certainty around their future industrial instruments and rights.

Thank you for considering my submission.

Kind regards

Dr Yogavijayan Kandasamy
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