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Subject: My submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I am employed in _____ and I wish to make a submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 because it will directly impact me, my family, my colleagues and the community.

As a result of the Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013 I lost many valuable conditions from my Industrial Award, and many provisions that could be bargained for in enterprise bargaining were removed from me and my colleagues. For example, protections about job security and consultation about workplace change were completely removed by this legislation of the Newman government.

In my workplace the legislation will cause me to lose (if my employer bargains under the current rules):

- A large degree of job security; as it is apparent some local councils are already contracting out council services and the legislation provides a lesser degree of maximising permanent employment.
- The same level of support I currently receive from my union including assisting myself and my colleagues in consultation regarding, workplace disputes, organisational change and further some other "union encouragement provisions. This is quite important to all employees as in many cases employees are not trained or experienced in dealing with both simplex and complex industrial arrangements, whether they be pay & conditions, rosters or workplace change related.
- One (1) weeks annual Leave; this will impact directly on my child as she will have to spend longer in childcare during school holidays.
- My locality allowance; which is expected to be cut completely.

The impact of this for me will be that my job security provisions will be eroded, the support I will be able to receive from my union will be limited or possibly of a lower quality, my family will suffer as a result of increased financial pressures and not being able to spend more time with my child.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights. Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of workers on local government are restored to them.

Yours sincerely

Michael Hansen

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