

From: [Wayne Amos](#)
To: [Finance and Administration Committee](#)
Subject: Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015
Date: Wednesday, 13 May 2015 2:03:10 PM

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

The Newman LNP government decision to remove the rights of public servants and local government workers has made the fair and democratic bargaining process impossible. With the removal of many rights and significant restrictions on what rights can be bargained within an Enterprise Agreement, negotiation in "good faith" has effectively been removed. As an employee under the Newman Government LNP changes, the starting point for negotiation is no longer the previous Enterprise Agreement. The starting point for negotiation is an offer provided from the employer, with no opportunity for real negotiation based upon a fair negotiation of the issues arising from the previous Enterprise Agreement.

I am not an unreasonable employee and do have the ability to critically evaluate the negotiations and proposals from both the employer and employee perspective, and I would say that I am typical of the average Local Government Worker. However under the Newman LNP government legislation, I have very little right to negotiate on fair and equal terms with my employer. Accordingly, my right to a fair negotiation of my employment conditions are being denied me and as such fundamental democratic rights such as a fair hearing and consideration inherent with a good process of negotiation and bargaining is being denied me. I argue that the Newman LNP government has denied me a free and unbiased negotiation process and that forcing an employee to negotiate with significant restrictions to their ability to address fundamental issues in undemocratic.

In light of the above, I urge you to please respect my rights as an Australian Citizen to negotiate the terms of my employment through a fair process in "good faith". Accordingly, please restore this process by supporting this bill.

Yours sincerely,

Wayne Amos

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