

**From:** [DENNIS Peter](#)  
**To:** [Finance and Administration Committee](#)  
**Subject:** My submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015  
**Date:** Wednesday, 13 May 2015 1:58:07 PM

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To: Members of the Finance and Administration Committee

I am employed in \_\_\_\_\_ and I wish to make a submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 because it will directly impact me, my family, my colleagues and the community.

As a result of the Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013 I lost many valuable conditions from my Industrial Award, and many provisions that could be bargained for in enterprise bargaining were removed from me and my colleagues. For example, protections about job security and consultation about workplace change were completely removed by this legislation of the Newman government.

In my workplace the legislation will cause significant reduction of redundancy entitlements.

The impact of this for me has been continued uncertainty in regards to redundancy entitlements at a time in which processes have started which will most likely eventuate in numerous employee redundancies within my Directorate.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights. Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of workers on local government are restored to them.

Yours sincerely

Peter Dennis

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