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Subject: My submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015

To: Members of the Finance and Administration Committee

I am employed in _____ and I wish to make a submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 because it will directly impact me, my family, my colleagues and the community.

As a result of the Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013 I lost many valuable conditions from my Industrial Award, and many provisions that could be bargained for in enterprise bargaining were removed from me and my colleagues. For example, protections about job security and consultation about workplace change were completely removed by this legislation of the Newman government.

The impact of the current legislation has seen my anxiety increase for my ongoing job security. The establishment I have worked loyally for 27 years is currently going through another work redesign, the 3rd in 5 years. The objective is to downsize its' workforce by 25%. Being over 55 years of age, the prospect of searching for another job within the current economic climate is frightening. I don't know how I would pay the mortgage and child support while unemployed.

I feel the ability to negotiate and consult with my employer has been removed with this current unjust legislation. Under this legislation, I can be tapped on the shoulder and fired with no suitable recourse to an appropriate redundancy/termination package. Unless this pitiless legislation is rolled back and a fair and reasonable law enacted the government is wasting its' time trying to get people to spend. My discretionary spending has about stopped and any extra funds are going to the mortgage. Quite a few of my work colleagues are in the same boat.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights. Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of workers on local government are restored to them.

Yours sincerely

David Mackee
