

From: [Jenny Hayne](#)
To: [Finance and Administration Committee](#)
Subject: My submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015
Date: Tuesday, 12 May 2015 12:23:10 PM

To: Members of the Finance and Administration Committee

I am employed in _____ and I wish to make a submission about the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 because it will directly impact me, my family, my colleagues and the community.

As a result of the Industrial Relations (Fair Work Act Harmonisation No. 2) and Other Legislation Amendment Bill 2013 I lost many valuable conditions from my Industrial Award, and many provisions that could be bargained for in enterprise bargaining were removed from me and my colleagues. For example, protections about job security and consultation about workplace change were completely removed by this legislation of the Newman government.

In my workplace the legislation has caused me to lose hard fought redundancy conditions and employment security. Proposed wage cuts to low paid workers on Levels 1-3 would produce a divided workforce that is not fair across the organisation. The impact of this for me has made me suspicious of government objectives and promoted an unwillingness to trust the management of the organisation I have worked in for more than 30 years .

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights. Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of workers in local government are restored to them.

Yours sincerely

Jenny Hayne




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