From:

To:

Finance and Administration Committee

Subject: Submission to the finance and administration committee

Date: Friday, 15 May 2015 11:11:56 AM

Attention: The Finance and Administration Committee

To whom it may concern,

I am writing to express my support for the *Industrial Relations (Restoring Fairness)* and *Other Legislation Amendment Bill 2015* (**Bill**)

I am happy to see that the bill:

-removes the "non-allowable provisions" introduced by the LNP which prevented future industrial instruments from containing provisions about vital issues such as:

Right of Private Practice, employment security, consultation with unions regarding organisational change, training arrangements, workload management, workforce planning, restore union rights of entry to inspect time and wage records and return the Queensland Industrial Relations Commission as a "layperson's tribunal".

However a collective negotiation framework needs to be restored and the HIGC (high-income guarantee contract) provisions needs to be abolished.

Kind Regards,

Dr Rachel Bourke