



The Finance and Administration Committee
Parliament House
Brisbane Qld 4000

Dear FAC,

Re: Industrial Relations (Restoring Fairness) and Other Legislation Amendment
Bill 2015



The debacle of the senior doctors contracts of last year took an untold toll on the moral of senior doctors throughout Queensland Health, including me.

The ultimate aim of all Queensland Health employees is the safe provision of high quality care to the people of Queensland. Whatever happens in corporate offices this is not achievable without the knowledge, skill and hard work of those at the frontline.

No one performs to their full capacity if they feel they are being treated unfairly, however high their professional standards are. It is simple human psychology.

The senior doctors contracts as they stand are unfair. If the collective negotiation framework is not restored and the high-income guarantee contract (HIGC) provisions are not abolished the contracts will remain unfair.

The introduction of the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 is a massive step to restoring fairness to the Senior Doctors contracts but fall short of their potential unless the HIGC provisions are abolished and the collective negotiation framework is not restored.

I therefore ask you strongly to abolish the HIGC provisions and to restore the collective negotiation framework to the Bill.

Many thanks,

Yours Faithfully,



Dr A Hallett
MBChB, DRCOG, FRCA, FANZCA