

**From:** [Jim Davies](#)  
**To:** [Finance and Administration Committee](#)  
**Subject:** My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015  
**Date:** Tuesday, 12 May 2015 8:24:05 AM

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To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

You may not realise it, but it is essential for the job security of state politicians that this bill be passed. Working for the public service has become a less and less attractive proposition in recent years, the money has always been on the low side, but previously this was counterbalanced by job security provisions and workplace flexibility, very attractive elements to those starting a family for example. With the removal of many of these positives, many talented and experienced people have moved elsewhere, and the quality of applicants is on the slide; why work for less money in the public service when you can get higher pay and pretty much the same conditions in the private sector.

The impact for politicians is obvious. The public service works to implement the policies and programs that politicians create, and so in a very real sense, your political credibility is riding on the abilities of those public servants. So who do you want making you look good in front of the voters of Qld?

The changes to the IR laws made 3 years back are a blight on the political landscape. The fact that this lead directly to the dumping of 20,000 or more gainfully employed Queenslanders into unemployment is testament to what those unfair and unreasonable changes have wrought. I personally know of families still struggling to recover from the loss of income, the loss of purpose, and the negative impacts on the mental state of workers who, through no fault of their own were dumped into a job market suddenly full of people with similar skills sets.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

Jim Davies

