

From: [REDACTED]
To: [Finance and Administration Committee](#)
Subject: My submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015
Date: Monday, 11 May 2015 8:03:04 PM

To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015.

I urge the committee to recommend passage of this bill without delay to ensure that the rights of public servants and local government workers are restored to them.

The Newman LNP government was elected in 2012 having made clear promises to respect rights at work and the collective bargaining framework. The government broke these commitments and removed protections for job security as well as many other basic rights, amending legislation often late at night with no warning. Thousands of workers and their families in Queensland suffered as a result of the removal of these protections, which directly caused the loss of over 20,000 jobs in the last three years.

The right to organise collectively to achieve better working rights and conditions is a basic human right. The Newman government undemocratically curtailed this right and as a result lost the 2015 Queensland election. At the election a majority of Queenslanders supported parties and candidates who advocated a restoration of these basic rights for workers and for a restoration of certainty in our state and local government services.

Media, politicians or advocates cannot effectively explain how much successive years of machinery of government changes and the far reaching sackings of public servants by Newman have affected the morale of public servants. We never get any thanks from the public, more so we are depised as if we do nothing for community. But in my department, most public servants work hard sometimes at menial boring jobs to make sure that the public get their licenses and that consumers aren't ripped off by dodgy traders. Having security and the rights afforded to public servants from the beginning of the workers rights movements will do much to advance the faith that public servants have in their 'employer'.

Please respect the voice of Queenslanders and the rights of workers and vote to restore fairness by supporting this bill.

Yours sincerely

Julie Guy
[REDACTED]