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Your Ref: B7.13.21

6th January 2014

Mr S.W. Davies MP
Chair
Finance and Administration Committee
Parliament House
George Street
Brisbane Qld 4000
Email: fac@parliament.qld.gov.au

Dear Mr Davies,

Re: Inquiry into the Public Service and other Legislation (Civil Liability) Amendment Bill 2013

I refer to your letter dated 21 November 2013. We appreciate the invitation to make a submission on this very important Amendment Bill.

It is our view that this Bill will afford greater protection to State and Queensland Police Service employees who act lawfully and in good faith and to make decisions without fear or favour. The principal aim of the Bill, the protection of State employees from civil liability, will provide this essential protection for our members. At the same time, the rights of the public are also appropriately protected. We believe that the wording of the *Public Service and other Legislation (Civil Liability) Amendment Bill 2013* achieves the right balance to ensure just outcomes for all parties.

Although, we initially had some concerns about the right of the State to recover financial contributions from an employee, the provisions "conduct other than in good faith, **and** with gross negligence" provide reassurance that our members can have confidence in the wording of this Bill.

On behalf of the President of the QPSOA, Mr. Jon Klaebe, and the Association's members, I commend the Government for producing this very valuable Amendment Bill, and we offer the Committee our support.

Yours Sincerely,



Bruce Wilkinson,
Advocate.

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